VACANCY



ECONOMIC DEVELOPMENT, TOURISM

AND ENVIRONMENTAL AFFAIRS REPUBLIC OF SOUTH AFRICA

BUSINESS UNIT	:	BIODIVERSITY MANAGEMENT	
POST	:	: PROJECT OFFICER: INVASIVE ALLIEN SPECIES PROGRAMME x 2	
		(SOUTH & NORTH REGION)	
SALARY NOTCH	:	R 359 517.00 – R420 402.00 PER ANNUM	
SALARY LEVEL	:	8	
CENTRE	:	HEAD OFFICE	
REFERENCE NO.	:	PO IASP- 52/AUG 2023	

REQUIREMENTS:

The ideal candidate must be in possession of an appropriate an appropriate tertiary 3-year qualification in Natural Science, Forestry, Environmental Management or Environmental Sciences • A valid driver's license.

ESSENTIAL KNOWLEDGE, SKILLS, AND COMPETENCIES REQUIRED:

The successful candidate must have: In depth knowledge and application of the following legislation, policies and frameworks: Public Finance Management Act, Code of Good Practice for employment and conditions of work for special public works programmes, Ministerial Determination, Act 36 of 1947 and its Amendments (deals with chemicals/herbicides/pesticides), Occupational Health and Safety Act, Various Environmental prescripts (e.g. NEMBA, CARA & AIS Regs of 2014), Skills Development Act, EPWP Training Framework, The National EPWP Monitoring and Evaluation Framework, Basic knowledge of Project management and financial skills, Basic knowledge of contract management and Herbicide application and management. **Skills:** Administrative skills, Basic financial management skills, Project management skills, Interpersonal relations, Time management skills, Communication skills (written and verbal), Report writing skills, Presentation skills, Analytical skills, Problem solving skills, Computer literacy. Able to work independently Ability to work independently, honesty, integrity and innovation.

KEY PERFORMANCE AREAS:

The successful candidate will be required to • Facilitate and coordinate the development of invasive alien plant clearing project plans and support services. • Facilitate the creation of work opportunities, training and development of the associated participants through the clearing of invasive alien plants. • Manage the implementation and monitoring of invasive alien plants projects. • Plan, facilitate, engage and communicate with different stakeholders. • Perform all administrative, reporting and related functions.

ALL THE APPOINTMENTS WILL BE MADE IN ACCORDANCE WITH THE EMPLOYMENT EQUITY TARGETS OF THE DEPARTMENT. PEOPLE WITH DISABILITIES ARE ENCOURAGED TO APPLY.

ENQUIRIES : MR BZ MATHENJWA: TEL NO.: 0828222496 CLOSING DATE : 25 AUGUST 2023





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Directions to applicants:

Applicants using the manual application process must ensure that the new Z83 application form (obtainable from any Public Service institution) is completed, duly signed, and initiated as failure to do so may lead to disqualification of the application during the selection process. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources. Applicants are discouraged from sending applications through registered mail because the Department will not be responsible for the non-collection of these applications. No late applications will be accepted.

Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to comply with the above instructions will result in the disqualification of your application.

NB: All shortlisted candidates may be subjected to a technical exercise that intends to test the relevant technical elements of the job, the logistics of which will be communicated by the Department.

Applications must be <u>posted</u> to: Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement to: The Head of Department, Department of Economic Development, Tourism AND Environmental Affairs, Private Bag X9152, PIETERMARITZBURG, 3200 for the attention of Ms Nozipho Xolo / <u>Ms. Thobile Hlophe</u>. Applications may also be hand delivered to Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201 as well as to the following districts.





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MARINE BUILDING	CALDER HOUSE	
22 DOROTHY NYEMBE, STREET, 8TH FLOOR, DURBAN		46 BISSET STREET, PORT SHEPSTONE
TRIGON PLACE 139a, MARGARET STREET, IXOPO	GREENVILLE BUILDING CORNER OF LINK ROAD AND R102, GREENVILLE BUILDING	94 MURCHISON STREET, LADYSMITH, 3370
43 HARDING STREET, NEW CASTLE	26 BEACONSFIELD STREET, OFFICE ENTRANCE 3, DUNDEE	
MZOLOLO AVENUE, MKUZE, 3969	ALOE LOOP AVENUE, NEXT TO UNISA BUILDING, VELD EN VLEI, RICHARDSBAY, 3900	STREET, RIVERVIEW

Interested applicants can visit the following website at <u>www.kznonline.gov.za/kznjobs</u> for full post details.

"Applicants are encouraged to apply for posts through the online e-Recruitment system at <u>www.kznonline.gov.za/kznjobs</u> or submit their Z83 and CV directly to the following email address <u>kznjobs@kznedtea.gov.za</u>

Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at <u>www.kznonline.gov.za/kznjobs</u>."





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Following the interview and technical exercise candidates recommended for appointment at the SMS level will be required to produce a Pre-entry certificate for the course offered by the National School of Government (NSG) prior to their appointment. The course is available at the NSG under the name Certificate for entry into and the full details can be obtained by following the link: <u>https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme.</u>

The KwaZulu-Natal Provincial Government is an equal opportunity, affirmative action employer and preference will be given to suitably qualified candidates from designated groups in terms of Employment Equity Act, 1998. The Department reserves the right not to make these appointments.

CLOSING DATE: 25 AUGUST 2023